
Civil Rights Regulations

**Governing Educational Assistance
Provided to Organizations
and Other Groups by
The University of Tennessee Extension**

**As Provided by
Title VI of the Civil Rights Act
of 1964**

SP413-3.5M-REV10/04 E12-4215-00-003-05 05-0123
Programs in agriculture and natural resources, 4-H
youth development, family and consumer sciences,
and resource development.

University of Tennessee Institute of Agriculture, U.S. Depart-
ment of Agriculture and county governments cooperating.
UT Extension provides equal opportunities in programs
and employment.

Regulations published under Title VI of the Civil Rights Act of 1964 prohibit the University of Tennessee Extension from working with or assisting any organization or group that excludes participation or treats participants unequally on the basis of race, color or national origin.

Supplemental instructions dated July 2, 1965 (as amended) for administering Title VI of the Civil Rights Act of 1964 are as follows:

Each state Extension director shall be responsible for determining that Extension personnel assist or conduct programs only through those private organizations that do not discriminate on the basis of race, color, or national origin with respect to participation in and benefits from activities of the organization. Written notification of this Extension policy must be made to appropriate officials or private organizations with which Extension workers must maintain cooperative relationships in conducting Extension programs. This notification should make it clear that Extension cannot provide assistance to any organization that excludes any person from membership or participation in any activities of the organization or subjects any person to discrimination because of race, color, or national origin.

State Extension directors will be responsible for developing and maintaining policies and procedures under which Extension staff members, before speaking to, conducting programs through, or otherwise assisting an organization, will determine that the group is not discriminatory on the basis of race, color or national origin. It is, however, the responsibility of the state director to assure himself and the Department of Agriculture that Extension staff members do not work through private organizations that discriminate. He should require such records and such reports by staff members as he deems necessary for this purpose.