

Extension Volunteerism

New Employee
Orientation
April 26, 2023



Tennessee Extension Volunteerism

- Expectation of utilizing volunteers for all program areas
- Volunteers are an integral part of Tennessee Extension
- Tennessee Extension volunteers expand our reach and programming efforts to help us achieve the educational mission of Tennessee Extension



Expectation of utilizing volunteers for all program areas

- 4-H Volunteer
- Master Gardener
- Judging Team Coach
- Family and Community Educator
- Master Naturalist
- Office Helper
- Event and Registration Helper



EXTENSION
**MASTER
GARDENER**
People, Plants and Partnerships

Expectation of utilizing volunteers for all program areas

- Health & Wellness Ambassador
- Instructor (or assistant)
- Greeter
- Mentor (for youth or adult programming)
- Community outreach assistant
- Donor or recruiter of donors
- Does not necessarily need to be a “Leader”



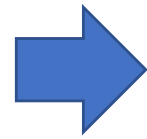
Tennessee Extension Volunteerism

- Volunteers are also our clientele
- Volunteers want the opportunity to positively impact the lives of youth, their local community, and the environment in which they serve
- Trained volunteers bring knowledge and a diverse skill-set to Extension programs

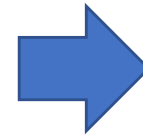
Volunteer Engagement!

- Extension professionals are volunteer administrators
- Engaged, knowledgeable volunteers are ***empowered volunteers***, and are the key to:
 - High Retention
 - Positive Risk Management
 - Happy Volunteers!

Organizational
Knowledge



Organizational
Commitment



Empowerment

Volunteerism Toolkit

volunteerism.tennessee.edu

- Follows the steps of the Tennessee Extension volunteer model



Tennessee Extension Volunteer Portal

- <https://tiny.utk.edu/volunteer>
- Volunteer's first step to becoming an official Tennessee Extension Volunteer
- Includes the application process

SUPER Volunteer Database

- <https://super2.tennessee.edu/>
- Don't create your own database, it is done for you!
- A well-managed county volunteer database is a *“Requirement”*

SUPER Volunteer Database

- UTIA policy requires that all Extension volunteers are in SUPER
- Volunteers are covered by State of Tennessee liability insurance
- “Are we covered by insurance?”
Yes, because your volunteers are in a well-managed County SUPER database (Extension professionals already covered)



**RISK
MANAGEMENT**

SUPER Volunteer Database

- Extension professionals can track their volunteers' progress:
 - Acquiring and maintaining certification
 - Participation in training and educational opportunities
 - Volunteers' interests and aspirations
 - Volunteering for events and activities
 - Awards and recognition
 - Leadership roles



SPARK, IGNITE, THRIVE

4-H Volunteer Conference
September 28 - October 1, 2023
Rock Eagle 4-H Center ~ Eatonton, GA
www.4hvcoss.com