Interior signage should be displayed in a conspicuous location. The following signs are required in every county office:

<u>All in One Posters</u> – This poster can be purchased. If this poster is used then the only other posters needed are the **And Justice for All, Right to Work**, and **E-Verify Participation** Posters. Otherwise, all the posters below will need to be downloaded and displayed.

<u>And Justice for All Posters</u> – must be displayed in location where it may be read by all clientele. Posters in multiple languages are available.

<u>Right to Work Poster</u> – Must be displayed in a place where prospective employees who will have their employment eligibility verified with E-Verify.

<u>E-Verify Participation Poster</u> – Must be displayed in a place where prospective employees who will have their employment eligibility verified with E-Verify.

It's The Law – must be displayed in a conspicuous place where workers can see it.

<u>Fair Labor Stands Act</u> -Every private, federal, state, and local government employer employing any employee subject to the Fair Labor Standards Act, 29 USC 211, 29CFR 516.4 posting notices. Must be placed in a conspicuous place as required by the Department of Labor.

<u>Your Rights Under the Family Medical Leave Act</u> – Public agencies (including state, local, and federal employers), public and private elementary and secondary schools, as well as private sector employers who employ 50 or more employees in 20 or more work weeks and who are engaged in commerce and in any industry or activity affecting commerce, including joint employers and successors of covered employers.

<u>Uniformed Services Employment and Reemployment Rights Act</u> - Uniformed Services Employment and Reemployment Rights Act - The full text of the notice must be provided by each employer to persons entitled to rights and benefits under USERRA.

No Smoking Signs – to be posted in a clear and conspicuous location at every building entrance.

Tennessee Posters

<u>TOSHA Safety and Health Poster</u> – Required for Tennessee Employers (PDF)

Tennessee Unemployment Insurance Poster - Required for Tennessee Employers (PDF)

Wage Regulation/Child Labor Poster - Required for Tennessee Employers (PDF)

Tennessee Workers' Compensation Poster - Required for Tennessee Employers (PDF)

<u>Discrimination in Employment</u> – Required by TN Human Rights Commission (PDF)

Many of these posters can be ordered from the Labor Law Center for a fee. Several of them are an all-inone poster which can save space. https://www.laborlawcenter.com/