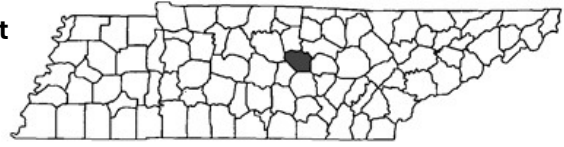


Position X2634: **Extension Agent, 4-H Youth Development**

County: **DeKalb County**

Clientele Served: **4-H Youth**

Headquarters: **Smithville, TN**



Screening of applicants' credentials will begin immediately and will continue until the position is filled.

Target Start Date: 11/1/2026

Position Summary

UT Extension delivers programs to youth and adults in all 95 counties of Tennessee. As a member of our team you would join over 100 subject matter specialists and more than 300 agents to address priority issues through Agriculture and Natural Resources, Family and Consumer Sciences, 4-H or Resource Development programs.

Job Description

Tennessee Extension agents are teachers who work in rural, suburban and urban areas with people from all social, economic, racial and ethnic backgrounds. Our classrooms are everywhere...anywhere a person can learn. The classroom may be the county Extension office, an auditorium, an agribusiness firm, a farm, a suburban garden plot or the family home. Agents also use newspapers, radio, television, web sites, and direct mail (or email) as techniques to reach Tennesseans with the latest research information to improve their lives.

Responsibilities

- Plans, executes, and evaluates 4-H Youth Development (100%) educational programs.
- Implements, evaluates, and reports 4-H Youth Development Programs related to organization, leadership, recognition, sponsorship, etc.
- Assumes responsibility for all youth projects, activities, shows, events, and committees.
- Secures and trains volunteer leaders and serves as an educational resource for educational youth programs within the county.
- Responsible to the County Extension Director and must keep current on the latest research information in youth development.
- Provides leadership for a program of activities that meets the needs of all eligible clientele regardless of race, color, national origin, sex, age, disability, religion, or veteran status.
- Assume other duties as assigned.

Qualifications

Required Qualifications (External Applicants)

- Bachelor's degree in Agriculture, Family and Consumer Sciences or a field related to Education and/or youth development is required.
- Applicants must have either a minimum cumulative grade point average of 2.7 on a 4.0 point scale, a minimum of 3.0 during their senior year of undergraduate study, or must have earned a Master's degree. Preference will be given to applicants with a MS Degree, and/or work experience in a related field.

- Applicants graduating prior to position start date are welcome to apply. A complete application package will include a 1) letter of interest, 2) a resume or curriculum vitae, 3) and official or unofficial transcripts showing degree(s) conferred.

Please apply online by clicking this link: [Apply for Extension Educator Positions](#)

Required Qualifications (Internal Applicants)

Request for transfer may be approved if applicant:

- Has normally been employed with Extension in their current location a minimum of eighteen (18) months.
- Has a performance rating of satisfactory or above for the previous eighteen (18) months; and
- Training appropriate for the assignment.
- Attach a complete application package which includes a 1) letter of interest, 2) a resume or curriculum vitae, 3) and official or unofficial transcripts showing degree(s) conferred.

Please complete an application online by clicking the link: [Apply for Extension Educator Positions](#)

UT Extension
212 D Morgan Hall
Knoxville, TN 37996-4525

Phone: (865) 974-7245

Website: <http://utextension.tennessee.edu>

Work Location

- On-Site

Compensation and Benefits

- Starting Salary Based on Education & Experience
- **Salary:** Commensurate with training and experience. This position is funded jointly by UT Extension and DeKalb County. DeKalb County Government funds 22% of the position salary and benefits costs.
- **Benefits:** Group hospitalization and life insurance; State Retirement; Workers' Compensation; sick and annual leave; numerous University of Tennessee and state benefits programs, including liberal time off for holidays, and longevity pay after three years of service; reimbursement for official travel. Find more information on UT Benefits [here](#).

Application Instructions

For best consideration applicants should submit the materials below immediately

- 1) letter of interest, 2) a resume or curriculum vitae, 3) and official or unofficial transcripts showing degree(s) conferred.

About The College/Department/Division

UT Extension provides a gateway to the University of Tennessee as the outreach unit of the Institute of Agriculture. It is a statewide educational organization, funded by federal, state and local governments, that brings research-based information about agriculture, family and consumer sciences, and resource development to the people of Tennessee where they live and work.

Additional Information on all postings provided by UTK**About Us**

With over 225 years dedicated to education and research, and as one of the 100 largest employers in Tennessee, there is endless potential to discover at the University of Tennessee, Knoxville. This advanced academic center comprises 17 degree-granting colleges and schools, 900+ programs of study, 547 graduate programs, and is home to over 7,500 employees statewide who support the continued growth of the state's flagship land-grant university. The University of Tennessee Institute of Agriculture, Anthropological Research Facility, Space Institute, and the UT Institute of Public Service are acclaimed entities of the UT system and with nearby affiliate, Oak Ridge National Laboratory, Rocky Top is a university on the rise. UT Knoxville considers its employees its number one asset and with values that focus on work-life balance, compensation, and innovative leadership, all Vols are supported to advance professionally. Employees have access to career development and coaching, continued education, and an extensive list of development and training possibilities. The Volunteer employee experience implements structures and practices that attract and retain a diverse community and that support a culture where everyone matters and belongs. Apply today and join the Vol Family for life!

Ranked nationally as "Best Employer for New Graduates", "One of America's Best Large Employers", "Best Workplace for Women," and has been designated as "Best Place for Working Parents" by Forbes Magazine.